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Operations Compliance Manager (175562-001) - (Fresno, California, West United States, USA)

Company: Agrium Wholesale

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Open Til: 25-Feb-12

Industry Sector: Agribusiness

Industry Type: Agronomy

Career Type: Safety

Job Type: Full Time

Minimum Years Experience Required: 5

Salary: Negotiable

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Agrium is driven by growth, whether it is to improve the performance of crops that feed the world responsibly, grow our business, our market share or our earnings. Headquartered in Calgary, Alberta, Agrium is one of the world's largest nutrient and fertilizer producers with net sales of almost \$10-billion over the past two years, compared to just \$2.8 billion five years ago and \$1.7 billion ten years ago. How's that for growth!

We also encourage our employees to grow within their roles as we continue to pursue new ways to make Agrium a great place to work. In 2010, we were awarded the distinction of being named one of Canada's Top 100 Employers and one of Alberta's Top 50 Employers. Come grow your career at Agrium and join our more than 11,000 employees across North and South America to help feed a growing world.

Job Title: Manager, Operations Compliance

Department: Environmental, Health & Safety

Position Summary:

Identify environmental, safety and regulatory issues and concerns regarding the storage and handling of agricultural chemicals at retail, wholesale and warehouse locations for CPS. This position is responsible for implementing sound technical and regulatory approaches within the framework of CPS policies and procedures and for managing these environmental, safety and regulatory issues in conjunction with facility, company and corporate management. On-going regulatory programs will be coordinated by this position.

Essential Functions:

Regulatory Management:

- Identify environmental, safety and DOT regulations pertaining to materials and processes in conjunction with the Legal and Regulatory Services Department.
- Assist locations in the comprehension of environmental, safety and DOT regulations and standards, including guidance on regulatory compliance
- Oversee and facilitate on-going regulatory programs at individual CPS locations
- Prepare and lead regulatory training meetings with facility staff
- Frequent contact with facility personnel on regulatory programs, problems and complaints
- Conduct audits of regulatory program implementation
- Keep apprised of developments in federal and state safety laws likely to affect the company
- Periodic contact with Environmental and Regulatory Services Manager to review projects and schedules
- Periodic contact with government regulatory agencies representing the company and seeking information

- Prepare written summaries of activities and regulations and place the activity in a regulatory context

Safety Management:

- Review company loss claims reports for accuracy and make recommendations for corrective action
- Investigate serious injuries in conjunction with facility manager. Notify management of pertinent details. Work with facility staff to improve or correct procedures or conditions to insure injuries are prevented in the future.
- Work with Workers' Compensation staff to follow high-cost or precedent-setting cases
- Oversee Implementation of employee safety training programs.

Environmental Management:

- Respond to significant spills of agricultural chemicals and coordinate spill response efforts for the company.
- Work with management to address environmental issues and concerns when closing or selling a facility or terminating a lease.

Fleet Safety:

- Oversee the fleet safety program including driver qualifications, recordkeeping, DOT and defensive driving training
- Support vehicle accident claims and investigations.

Security:

- Implement corporate security policies at facilities
- Evaluate individual facilities for security concerns
- Represent CPS during initial security incidents with security and law enforcement agencies

Requirements:

- Must live in the Fresno, CA area
- Five years professional safety experience preferred
- Knowledge of federal and state laws including but not limited to OSHA, EPA and DOT
- Strong verbal, written, analytical and persuasive skills and ability to interact effectively with all levels of employees and management
- Ability to speak in front of an audience and organize a supporting presentation
- Excellent knowledge of Microsoft Office including PowerPoint, Excel and Word

Behaviors:

- Excellent interpersonal skills
- Ability to reason and analyze complex issues, use sound judgment to protect worker safety and company liability
- Able to handle stress of high-pressure situations

Physical Requirements:

- Lift and carry up to 25 pounds frequently
- Lift up to 50 pounds occasionally
- Able to work around chemicals and wear personal protective equipment including nitrile gloves, tyvek suits, hardhat and full-face respirator

- Able to be certified by a physician as to fitness to wear a respirator
- Able to climb a ladder
- Able to type on a computer for extended periods of time
- Able and willing to travel up to 65% of time

Experinece Required:

- Bachelor's Degree in safety or related field or equivalent education plus experience in field
- Professional certification is desirable but not a requirement